

ESS4 - Community Health and Safety



CRITICAL ECOSYSTEM
PARTNERSHIP FUND



CANARI serves as CEPF's regional implementation team for the Caribbean Islands Biodiversity Hotspot.

Community Health and Safety Plan (CHSP)

21 December 2022

CEPF Sub-Grant (113998)

Saint Lucia National Trust

Establishing the Enabling Environment for Sustainable Management of the PSEPA, Saint Lucia

Saint Lucia

Sub-Grant Summary

- 1. Sub-Grantee organization:** Saint Lucia National Trust (SLNT)
- 2. Sub-Project title:** Establishing the Enabling Environment for Sustainable Management of the PSEPA, Saint Lucia
- 3. Sub-rant number:** 113998
- 4. Sub-Grant amount (USD\$):** \$49,717.51
- 5. Proposed dates of Sub-Grant:** January 2023 – December 2023
- 6. Countries where activities will be undertaken:** Saint Lucia
- 7. Date of preparation of this document:** 15 December 2022

8. Overview of the Caribbean Hotspot Project

The Critical Ecosystem Partnership Fund (CEPF) Caribbean Islands Biodiversity Hotspot Small Grants Mechanism is being implemented in the Caribbean Islands by the Caribbean Natural Resources Institute (CANARI) acting as the Regional Implementation Team (RIT). After a successful first investment in the Caribbean Islands Biodiversity Hotspot between 2011 and 2016, the CEPF has returned to the region for a second phase of investment from August 2021 – July 2026, which totals US\$11.8 million.

The goal of the CEPF is to conserve biodiversity. Its approach is to build local conservation leadership and nurture sustainable development by developing locally driven conservation strategies and providing grants to civil society to implement those strategies. In the Caribbean, the CEPF aims to strengthen the protection and management of globally important biodiversity within 32 priority Key Biodiversity Areas (KBAs) and seven conservation corridors in Antigua and Barbuda; The Bahamas; Dominican Republic; Haiti; Jamaica; Saint Lucia; Saint Vincent and the Grenadines.

9. Project Components

This sub-project seeks to improve the conservation-enabling environment of the Pointe Sable Protected Area (PSEPA) through two main components (i) Supporting the establishment of an enabling policy and management framework for protected areas (PA) at the national level and (ii) Assessing and strengthening SLNT’s PA management and capacity needs with particular focus on sustainable management and conservation of the PSEPA.

10. Risks to community health and safety and mitigation measures

There are a few anticipated risks to community health and safety for this project, with those identified listed below in Table 10.1.

Table 10.1: Potential Risks to Community Health & Safety and Mitigation Measures

Key risks to Community Health & Safety	Risk probability <i>(low / medium / high)</i>	Level of Risk <i>(low / medium / high)</i>	Description	Mitigation Measures
Transmission of communicable diseases, such as COVID-19, to local stakeholders.	Medium	Medium	COVID-19 occurs globally and is more likely to be transmitted through any work involving large meetings (e.g., stakeholder	Direct workers are vaccinated and will follow distancing and hygiene protocols as necessary. Workers will be provided with safety supplies (masks, sanitizer). Any national

Key risks to Community Health & Safety	Risk probability <i>(low / medium / high)</i>	Level of Risk <i>(low / medium / high)</i>	Description	Mitigation Measures
			consultations)	declarations or guidance given by the Government of Saint Lucia will be adhered to. At all community meetings, sanitizers and masks will be available for others if needed.
Risks related to hurricanes, earthquakes and other natural disasters.	Medium	Medium	For the duration of the project, it is possible that the island could be impacted by a hydrometeorological event or other natural disasters, as the Caribbean region is up to seven times more likely to experience a natural disaster than larger states. This could lead to the loss of life, injury, and damage to property from a natural disaster.	Acknowledging the natural disaster risk, workers will maintain vigilance to all weather advisories and will conduct community activities in adherence to any natural disaster and emergency guidelines from the Government of Saint Lucia. Workers will not undertake travel for the project under adverse weather conditions. Where possible, activities such as community engagement will occur outside of known hurricane season.
Sexual exploitation, abuse and harassment	Low	Medium	Unfair treatment in the form of discrimination on the basis of personal characteristics such as race, gender, religion, sexual orientation, etc.	Workers will be notified that everyone has the right to a safe working environment, and discrimination and/or harassment will not be tolerated. Any incidents will be addressed according to the grievance mechanism outlined in sections 18 and 19 which will be disseminated to all project workers.
Accidents involving persons and vehicles	Medium	High	There are several workshops and consultations planned that workers may have to travel to. Injury may result from tripping over obstacles at the venue. Stakeholders	Workers are licensed to operate their own vehicles and any other motorized equipment for this project. Workers will be determined to be in good health prior to departure. All authorized drivers will be reminded of safe driving practices.

Key risks to Community Health & Safety	Risk probability (low / medium / high)	Level of Risk (low / medium / high)	Description	Mitigation Measures
			may be hit by moving vehicles on their way to a consultation for this project.	Workers will be trained in field risks by trained supervisor(s). Workers will have access to first aid supplies.

11. Relevant laws in project countries

Table 11.1 below outlines the key law(s) in the project countries and their relevance to this Community Health and Safety Plan. The Saint Lucia National Trust will ensure that staff adhere to these laws and guidelines.

Table 11.1: Relevant laws for community health and safety in Saint Lucia

Act	Description
Saint Lucia	
Public Health (Communicable and Notifiable Diseases) Regulations (1978; amended)	Provides a list of communicable diseases that must be notified to the competent authorities under the Public Health Act.
Public Health Act (1975)	Consolidates regulations for public health, including on the prevention, treatment, limitation and suppression of disease.

12. Measures to avoid risk of COVID-19

Any other relevant guidance from the World Bank as outlined in the technical note, “Public Consultations and Stakeholder Engagement in WB-supported operations when there are constraints on conducting public meetings” (March 20, 2020)¹ will be followed, as relevant and appropriate.

Like many public and private sector agencies, the Saint Lucia National Trust developed a COVID-19 Response plan during the pandemic. The Trust plan can be accessed via this link (<https://1drv.ms/w/s!AhaFtaV-HymMjTh6S2i8p5IlpRPD?e=Gd7wGF>). Saint Lucia removed all requirements for testing for visitors in February 2023, but COVID-19 transmission may still be a risk within the Saint Lucia National Trust amongst employees throughout the duration of the project. It may also be a risk to stakeholders at consultations. Therefore, to minimize the risk of transmission, proper signage around the Trust office will remain in place, with additional signs if needed. This signage reminds people (employees and visitors) to wash hands frequently, sanitize, social distance, and wear masks. Seating will be arranged to ensure social distancing during consultations. People who report sick will be encouraged to stay home or seek medical attention, if their condition is serious. Contact with suspected infected persons will be avoided.

13. Emergency preparedness and response plan Inclement Weather

¹ https://biwta.portal.gov.bd/sites/default/files/files/biwta.portal.gov.bd/page/f3ca1ff6_95b0_4606_849f_2c0844e455bc/2020-10-01-11-04-717aa8e02835a7e778b2fff46f531a8c.pdf

1. Alert all employees of the weather conditions, and ask for a status update on whether they are in a safe location.
2. If they are at home and are able to work remotely, they should do so until notified that it is safe to travel.
3. If they are at a job site, they should find a safe location to wait until it is safe to travel again.
4. Locate any necessary emergency equipment or supplies if it is necessary to wait for an extended period of time.

Hurricanes

1. Alert all employees of the approaching storm.
2. Secure the facility (boarding up windows, removing outdoor furniture, etc.).
3. If necessary, stop all work and send employee's home.
4. Follow any and all local evacuation orders from authorities.
5. When it is safe, return to the facility to assess the damage and coordinate recovery efforts.

Earthquakes

1. During an earthquake, employees should pull over, stop and set parking brake.
2. If employees are outdoors, they should stay away from buildings.
3. If indoors, employees should stay put and not run outside.
4. If trapped, one should send a text or bang on a pipe or wall.
5. Employees should check themselves to see if they are hurt and help others if an employee(s) has certified training in disaster recovery.

14. Measures to mitigate risks relating to security personnel

The SLNT rangers have an important environmental responsibility to patrol protected areas, monitor wildlife, record illegal activities such as poaching, and to engage local communities in conservation. In order to avoid unlawful acts against local people, rangers will abide by SLNT standards to ensure professional behaviour and to act with justness and sincerity at all times. They will undergo conflict management training once every six (6) months.

15. Timeline and resources

The implementation of mitigation measures will occur throughout the entire project time frame. The cost of implementing the plan is mostly included in the CEPF project.

Table 15.1: Implementation schedule and estimated resources

Action	Cost Estimate (USD)	Implementation Schedule															
		1 st Quarter 2023				2 nd Quarter 2023				3 rd Quarter 2023				4 th Quarter 2023			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Educate Saint Lucia National Trust staff on relevant health and safety laws	\$0																

Action	Cost Estimate (USD)	Implementation Schedule															
		1 st Quarter 2023				2 nd Quarter 2023				3 rd Quarter 2023				4 th Quarter 2023			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Review SLNT and National Covid-19 Response Plans and Protocols	\$0																
Ensure necessary supplies (Health & Safety/COVID-19) are available	\$500																
Discuss Hurricane and Disaster Preparedness Requirements with SLNT Staff	\$0																
Total	\$500.00																

16. Monitoring arrangements

Risks to community health and safety throughout this project will be evaluated and ranked according to its potential impact. Aforementioned mitigation measures will be evaluated once every three (3) months. Sites where mitigation measures are being taken as well as control sites will be selected for sampling and testing of mitigation strategies/ practices. A monitoring plan will be developed to ensure effective mitigation.

18. Disclosure

The internal project launch meeting agenda will include a review of anticipated and possible community interactions, and review the code of conduct and safety measures that are required. Community members encountered will be given an explanation of the project and any concerns directed to the Project Coordinator. Should any stakeholders – project workers, community members, etc. – raise any concerns or provide feedback, these will be considered and responded to in a formal manner.