

Executive Director's Report

45th Donor Council Meeting 25 November 2025



Follow-Up to Decisions of the 44th Donor Council Meeting: Secretariat Action Points

- Action Item: The Secretariat will develop guidelines for private sector engagement. The TOR for these guidelines will be put on the agenda of the next Donor Council meeting.
- ➤ Action Item: The Secretariat will share the Concept Note of the R2C2 with the Donor Council.
- ➤ Action Item: The Secretariat will provide a report at the next Donor Council meeting on progress with the R2C2 initiative.



Secretariat Action Points Continued

- Action Item: The Secretariat will report at the next Donor Council meeting on the findings of the stakeholder consultations for the GEF Small Grants Program.
- Action Item: The Secretariat will update the Donor Council at its next meeting on what CEPF is doing to promote NBSAPs.
- Action Item: The Secretariat will include a discussion on strategic communication on the agenda of the next Donor Council meeting.





Partnership Highlights

Global Partners

- Agence Française de Développement: Signed a new grant agreement for US\$17.5 million for biodiversity conservation in the Cerrado, East Melanesian Islands, Indo-Burma, and Mountains of Central Asia hotspots.
- Conservation International: Renewed commitment of US\$2 million for FY26.
- European Union and Agence Française de Développement: Convention for US\$5.5 million to support Rapid Rescue for Conservation Crises (R2C2).

Partnership Highlights Continued

Global Partners

- Fondation Hans Wilsdorf: CEPF's Organizational Development Strategy was completed and a new US\$5 million grant agreement signed for the Wallacea Hotspot.
- ➤ World Bank and Government of Japan: Provided a grant of an additional US\$2.35 million to complement the investment in the Caribbean Islands Hotspot.
- ➤ Global Environment Facility: National consultations took place in five countries as part of the engagement of CEPF as an executing entity of the GEF Small Grants Program with Conservation International as a GEF Implementing Agency. Allocation per country is US\$885,000 (excluding agency fee); funding should be available in January 2026.



Partnership Highlights Continued

Regional Partners

- Hempel Foundation: Signed a grant agreement of US\$5 million for conservation of terrestrial biodiversity of the Wallacea Hotspot. Hempel Foundation will increase its support to a level that will allow its participation in the governance of CEPF, if Donor Council members approve.
- Margaret A. Cargill Philanthropies: Signed a new US\$2 million grant toward the next phase of CEPF investment in the Indo-Burma Hotspot. Discussions are taking place for this long-term supporter to become a global donor.
- Fondation Audemars-Watkins: Signed a new grant agreement for US\$0.9 million for the Mediterranean Basin Hotspot.





Approved Grants

First and Second Quarter FY26











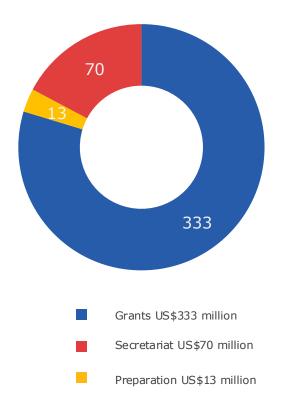


Financial Report

Inception to Date

30 September 2025

\$K	PHASE I (2000-2007)	PHASE II + III (2008-to date)	TOTAL (2000-to date)
Revenue	126,621	375,991	502,611
Expenses	123,695	296,626	420,321
Balance	2,926	79,365	82,290
Pledged & Prospect Funds	0	0	0

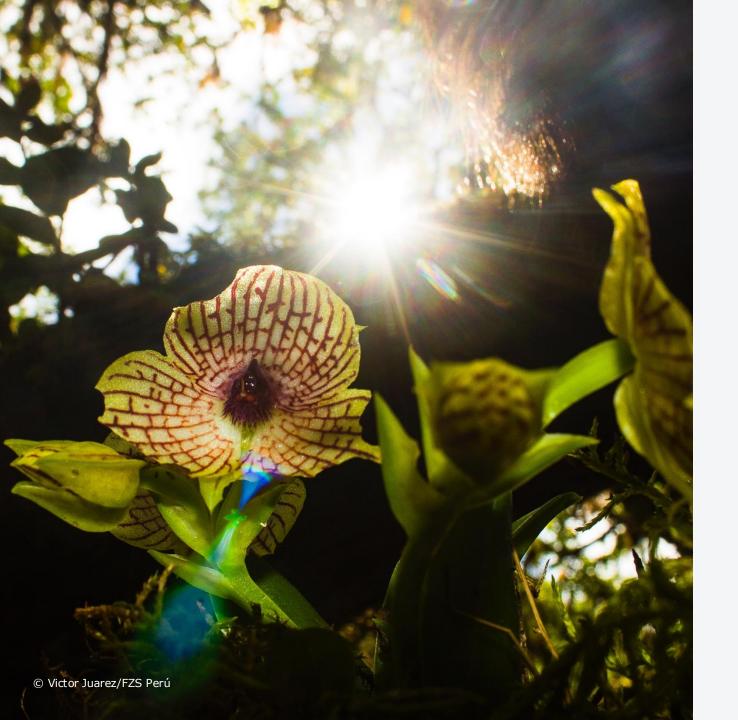


Current Year FY26

30 September 2025 USD \$K

EXPENSE CATEGORY	FY26 BUDGET	FY26 ACTUAL	FY26 BURN RATE	FY25 ACTUAL
Grant Awards	22,194	4,311	19%	21,212
Secretariat Costs	5,061	1,123	22%	4,461
Profiling	600	182	30%	611
Special Projects	0	0	0%	0
Total	27,855	5,616	20%	26,284
Grant Disbursements	19,565	6,129	31%	19,970





Social Sustainability Policy



DEVELOPMENT OF A SOCIAL SUSTAINABILITY POLICY FOR CEPF

Donor Council Meeting

November 25th 2025

Today's objective







Provide comments on CEPF's new Social Sustainability policy



AGENDA

01

02

03

04

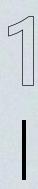
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Why a Social Sustainability policy?

The development process

The policy

Donor feedback Next steps



WHY A SOCIAL SUSTAINABILITY POLICY?

Objectives of our assignment





WHY ARE WE HERE?

We are developing...



...a Social
Sustainability Policy
for entire CEPF
globally



... concrete guidelines that operationalize the policy along the funding cycle for meaningful and sustainable implementation



... Monitoring tools that assess the impact of the policy

Meanwhile, we ensure that the policy fits CEPF's objectives and work while aligning with donors and ensure adaptability to regional contexts and institutional environments.

Social Sustainability



Why social sustainability matters for CEPF

- Biodiversity conservation and social equity are deeply interconnected.
- Achieving lasting conservation outcomes depends on fair, inclusive, and equitable engagement with people and communities.

Purpose and added value of the policy

- Strengthens equity and inclusion across CEPF's global portfolio.
- Ensures conservation efforts contribute to both **ecological** and **social** sustainability.
- > Aligns with donor priorities while fitting CEPF's mission and grant-making model.
- Addresses multidimensional inequalities economic, social, environmental, and territorial through an intersectional and context-sensitive lens.
- Builds on existing CEPF instruments, such as the Gender Policy
- > Ensures adaptability to regional and institutional contexts through tools that reflect local socio-cultural dynamics.
- > Follows a participatory, needs-based, and action-oriented approach, promoting inclusive engagement, ownership, and uptake.



THE DEVELOPMENT PROCESS

Our procedure



SYS PONS

WHERE ARE WE IN THE PROCESS?

Inception & Scoping	Consultation Phase	Drafting Phase	Finalization & Roll-Out
 Kick-off and scoping Review of donor and CEPF policies Initial mapping of opportunities and priorities Establishment of the Steering Committee Inception meetings with Steering Committee & Working Group 	 Workshops with Secretariat & RITs, Grantees Stakeholder interviews and focus groups Collecting input on ambition levels, priorities, risks, and enabling conditions Synthesizing results to inform draft policy structure 	 Develop first draft of the Social Sustainability Policy Internal review and feedback from Secretariat, Working Group, and Steering Committee Refine draft text based on feedback 	 Final policy approval and adoption Development of guidelines, tools, and monitoring framework Trainings, translations, dissemination Final report and close-out
			-×-
Q2 2025			Q1 202
			We are here

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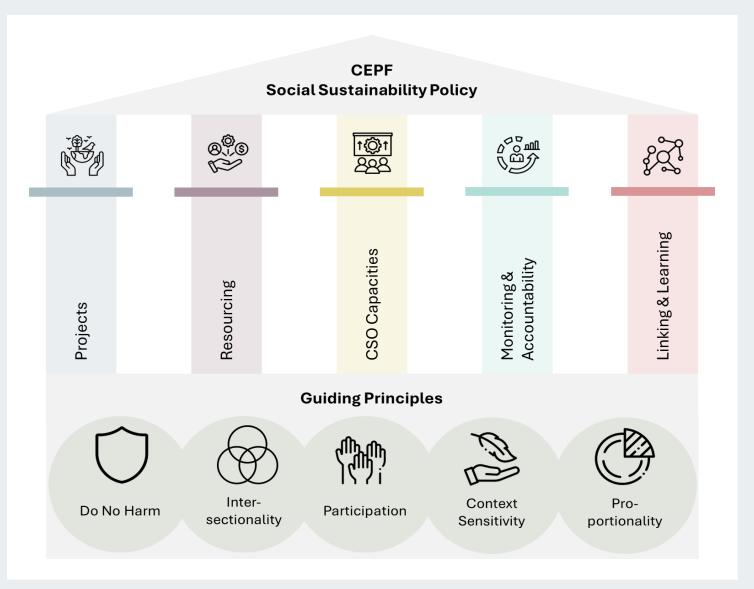
THE POLICY

The policy

S Y S P O N S

OVERALL GOAL

Embed **equity and inclusion** across CEPF's work - ensuring conservation outcomes that are both **environmentally sustainable** and **socially just**.









DONOR FEEDBACK

5

NEXT STEPS

Next steps: guidelines & trainings



Drafting Phase	Finalization & Roll-Out
 Develop first draft of the Social Sustainability Policy Internal review and feedback from Secretariat, Working Group, and Steering Committee Refine draft text based on feedback 	 Final policy approval and adoption Development of guidelines, tools, and monitoring framework Trainings, translations, dissemination Final report and close-out
Q4 2025	Q1 2026

Purpose of the Guidelines

- > Translate the Policy principles into practical guidance for implementation.
- Provide examples and tools for project design, monitoring, and reporting.
- Clarify roles and responsibilities of the Secretariat, RITs, and grantees across the project cycle.
- Ensure that approaches are feasible, proportionate, and adapted to regional contexts.



THANK YOU

CONTACT

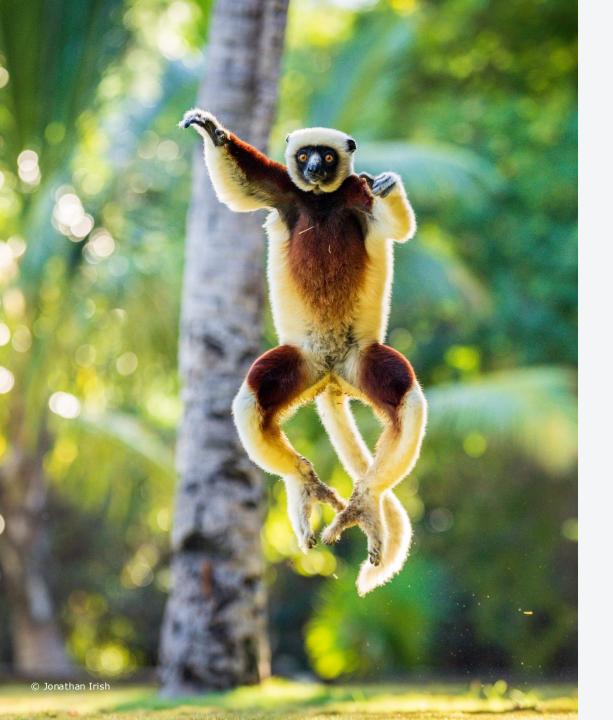
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Strategic Communications

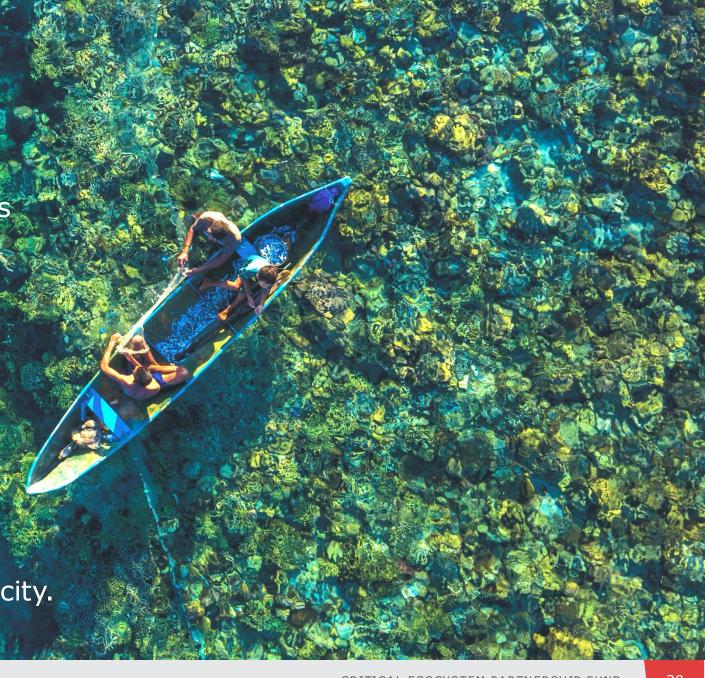




RIT Communications

Limited staffing; varies per hotspot.

- Establish a regional communications strategy.
- Develop and maintain regional civil society outreach.
- Develop hotspot-specific publications/content.
- Support donor engagement (field visits, presentations, events).
- Conduct regional media outreach.
- Build grantee communications capacity.





Donors and Grantees

Donors and grantees are our allies in getting the word out about the results of our partnership.

- We encourage and support grantee communications about their projects.
 - Communications capacity building
 - Sharing content
- We collaborate with donors to share results and raise awareness.

Donor Council Approved Strategy in 2016

Developed with Big Duck communications firm.

Goal: Use strategic communications to increase CEPF's reach and better address the biodiversity crisis.



Invite audiences to take action and communicate more about why CEPF is important.



Focus on the channels and tactics that do the most to achieve CEPF's goals.



Building relationships and reminding our audiences why they matter.



BIG PICTURE

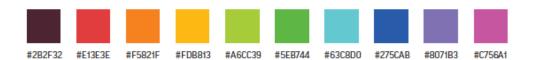
Achieving greater results by making time for big picture thinking, analysis, and being more strategic.



Making CEPF
easy to
understand with
simple and
compelling
content.

Resulting Changes

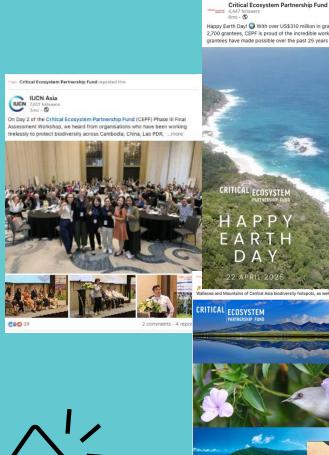
- Visual brand and messaging updated and implemented in communications products, channels and events.
- Website redesigned.
- Grantee and RIT communications toolkits and trainings updated.
- Increased use of metrics to measure engagement.

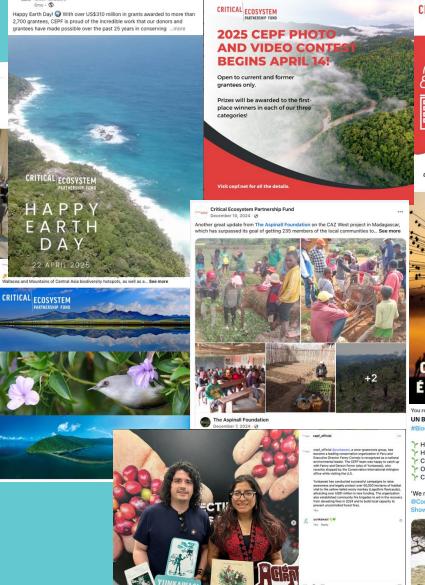


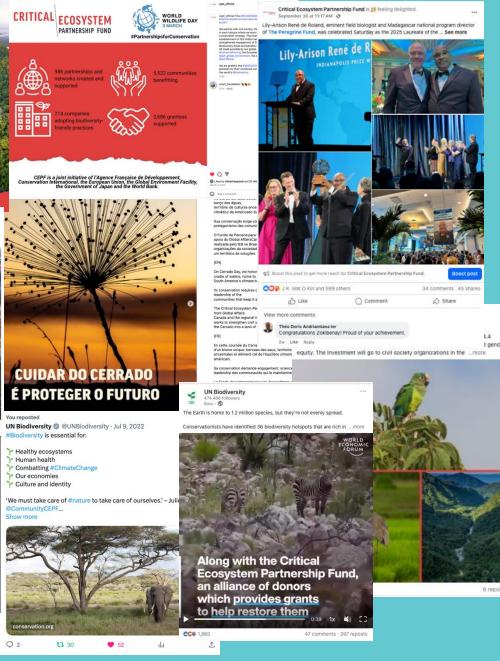














Earth Today | Caribbean biodiversity gets investment boost

Share this Story: 1 Like 1 X Post Q +







Published: Sunday | March 23, 2025 | 9:56 PM



Partnering to Save a **Biodiversity Hotspot**

An American funding collaborative is on a mission to help environmental advocates in Southeast Asia protect the Mekong River. Can it do so while navigating the tide of regional politics?



Naturadex Islands: A first platform on biodiversity in Tunisia

23/06/2025 18:10, TUNIS/Tunisia

Biodiversity hotspots

Russell A. Mittermeier^a, Anthony B. Rylands^a, and Olivier Langrand^b, ^a Re:wild, Austin, TX, United States; and ^b Critical Ecosystem Partnership Fund (CEPF) Secretariat, Conservation International, Arlington, VA, United States

© 2025 Elsevier Inc. All rights are reserved, including those for text and data mining, Al training, and similar technologies. This is an update of R.A. Mittermeier, A.B. Rylands, Biodiversity Hotspots, Editor(s): Dominick A. Dellasala, Michael I. Goldstein, Encyclopedia of the Anthropocene, Elsevier, 2018, Pages 67-75, ISBN 9780128135761, https://doi.org/10.1016/8978-0-12-809665-9.09962-6.

Hen Mpoano launches reforestation exercise in Cape Three **Points Forest Reserve**

June 6, 2025/GNA



Giant freshwater stingray considered for endangered species listing



Features Videos Podcasts Specials Articles Shorts Donate

The unknown Cerrado and its colossal biological relevance (commentary)



SITUÉ À CHAMAREL, EBONY FOREST EST UN PARC PRIVÉ QUI ATTIRE DES MILLIERS DE VISITEURS CHAQUE ANNÉE. CE RARE ET PRÉCIEUX SANCTUAIRE DE 50 HECTARES EST AVANT TOUT UNE RÉSERVE NATURELLE NÉE DE L'INITIATIVE DE PASSIONNÉS DE LA NATURE QUI SE SONT DONNÉ POUR MISSION DE PRÉSERVER, RESTAURER ET VALORISER LA BIODIVERSITÉ MENACÉE DE MAURICE.

Chatham Bay Selected as Pilot Site for Groundbreaking CSA

Press Release | 1 May 2025 | 8:13 PM | AS

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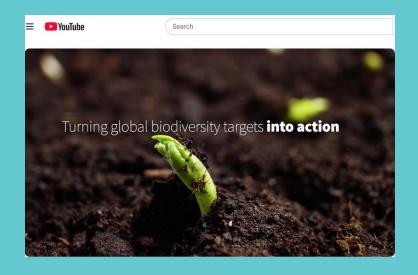


National August 13, 2025

NatureLife and Rangers crack down on 158 fishing violations in over six months

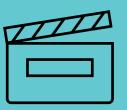






Video/Multimedia Projects









Protecting #biodiversity is a key priority for the Dominican Republic

One way the Global Environment Facility contributes to the Caribbean nation's conservation efforts is as a donor to the Critical Ecosystem Partnership Fund. CEPF supports civil society to conserve the world's biodiversity hospots. The GEF has been a member of this partnership from CEPF's inception 25 years ago.

New the GEF, conservation International and CEPP are building on this longstanding collaboration through the recent expansion of GEF SGP. With Conservation International becoming during GEF-3 an SGP Implementing entity (along with FAO and UNDP), CEPF is providing a delivery mechanism in five countries under GEF-3 and hopefully many more under #GEF9 to get SGP funds into the hands of civil society organizations for community-driven conservation and sustainable development.







CEPF 2024 Impact and Annual Reports





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ho We Are

Vhat We Do

Where We Wor

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Who We Are / News

Preserving Paradise - Local Solutions for Caribbean Biodiversity



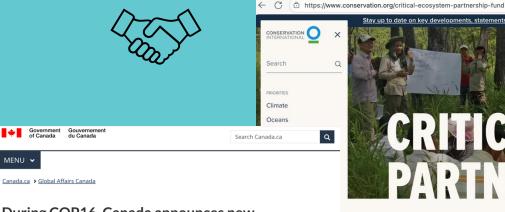
Shanna Challenger introduces a student from Sunnyside Tutorial School to the Antiguan Racer during a Floating Classroom field tr Great Bird Island.

Donor Communications



EU International Partnerships 🔯 🔮 @EU_Partnerships - Jul 13, 2021





During COP16, Canada announces new partnerships to support global biodiversity and Indigenous-led action

From: Global Affairs Canada

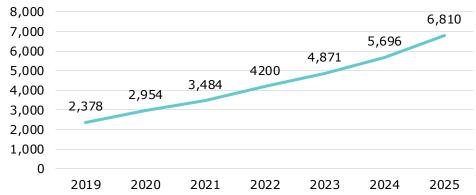


Biodiversity is fundamental to a healthy planet and thriving communities, but the world's species are under extreme threat. The Critical Ecosystem Partnership Fund (CEPF) fills a unique, strategic role in addressing the extinction and climate crises by supporting civil society — nongovernmental organizations, communities, Indigenous peoples, and academic and private sector entities — to protect the world's biodiversity hotspots.

Some Numbers

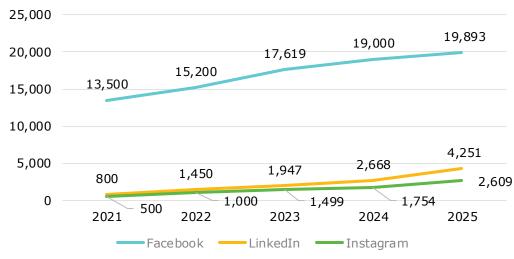


E-News Subscribers



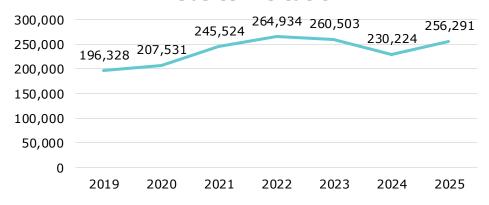


Social Media Followers





Website Visitation



Opportunities

- New initiative to update the biodiversity hotspots data.
- Increased emphasis on communications in RIT agreements.
- Increasing support for grantee communications capacity.
- Communications-directed support in donor agreements, such as in the EU agreement.
- Efficiencies provided by artificial intelligence.





Challenges

- Communications budget rarely included in grant agreements.
- More donors, more expectations.
- Contractual obligations.
- Media fragmentation.
- Artificial intelligence impact on Internet searching.
- The manual processes required to maintain and update the documentation on the website.

Looking Further Ahead

Key questions:

- What are the top priorities for CEPF communications from the donor perspective?
- How do we ensure we have the resources to achieve those priorities?
- How can we enhance synergies between CEPF and donor communications?





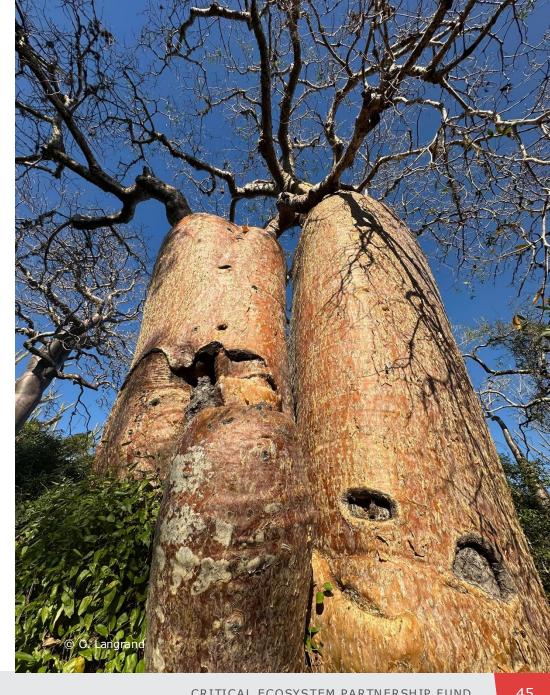


CEPF 2024 Impact and Annual Report

24 Years of Impact

Results of CEPF grantee projects from 2001 through 30 June 2024

- 25 biodiversity hotspots
- 34 investment phases
- 112 countries and territories
- US\$307 million awarded in grants
- 2,770 civil society organizations
- 3,024 grants awarded



CEPF's Monitoring Framework

- 4 Pillars Biodiversity, Civil Society, Human Well-being, Enabling Conditions
- 17 Indicators
- Grant classification
- Contributions to U.N. Sustainable Development Goals and Global Biodiversity Framework targets





CEPF's Monitoring and Evaluation Tools

- Customized tracking tools
 - Civil Society Tracking Tool
 - Gender Tracking Tool
 - Management Effectiveness Tracking Tool
- Qualitative and quantitative data collection
- Online/offline systems for data capture and storage
- Ability to aggregate and report on results accurately and efficiently
- Continual evolution to meet new needs

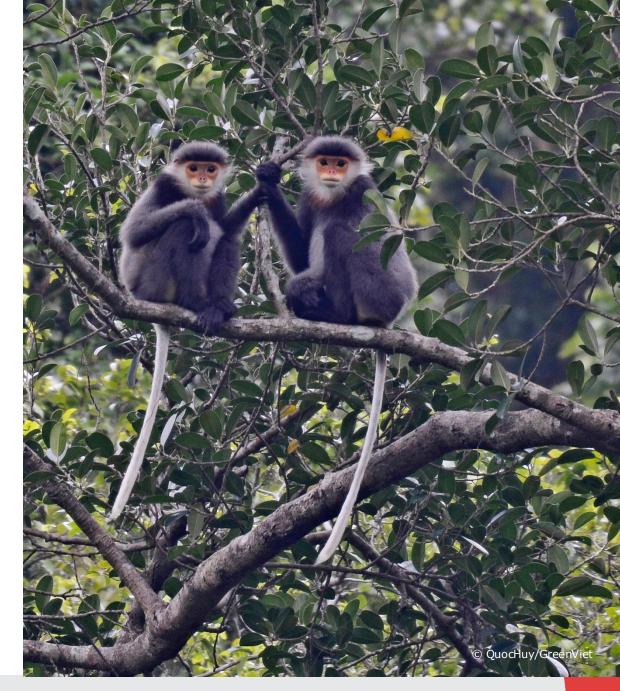
Challenges Encountered

- Interpretation and overreporting.
- Maintaining a focus on reporting during implementation.
- Continual need for training of RITs.
- Timely validation of grantee results.
- Additional indicators (and tracking tools) for specific investments.
- Integration of hotspot specific indicators into ConservationGrants.
- Post-project contact to ensure comprehensive reporting.



Biodiversity

- 17.2 million hectares of new protected areas
- 55.9 million hectares of KBAs with improved management
- 12.3 million hectares of production landscapes with strengthened management of biodiversity
- 21% average increase in METT score
- 1,335 species benefiting





Strengthened Civil Society

- 2,770 civil society organizations receiving support from CEPF
- 535 local grantees reporting an increase in their organizational capacity
- 332 local grantees reporting an increased understanding of and commitment to gender issues
- 1,104 networks/partnerships supported, 786 of which CEPF helped to create

Human Well-Being

- 5,974 communities benefiting.
- More than 241,240 people receiving structured training, including 64,817 women
- More than 114,664 people receiving cash benefits, including 37,363 women
- At least 1,860 projects promoting nature-based solutions to climate change



Enabling Conditions

- 76 sustainable financing mechanisms created and/or supported
- 550 laws, regulations and policies with conservation provisions enacted or amended
- 258 companies adopting biodiversity-friendly practices





Looking Ahead

- Organizational Development indicators
- Social sustainability indicators
- Standardizing portfolio indicators





Progress Report: R2C2 Initiative

Background

- ➤ In November 2024, AFD entered into a contribution agreement with the European Commission to secure financing under EU Action ACT-61938, which provides for the establishment of a rapid response mechanism for wildlife conservation.
- ➤ In November 2025, AFD signed a financing agreement with CI, to make available this financing for a "Rapid Rescue for Conservation Crises" (R2C2) facility, to be executed by CEPF.
- The CEPF Secretariat has developed, tested and refined mechanisms to operationalize the R2C2 facility, including by awarding pilot grants.



Scope

The aim of the R2C2 facility is to address immediate conservation crises requiring an urgent response:

- Natural crises (wildfires, droughts, volcanic eruptions, earthquakes, cyclones, mass strandings, etc.).
- Human-induced crises (security threats to environmental activists, sudden spikes in poaching, pollution events, etc.).

To be eligible for support, a conservation crisis must:

- Be immediate (i.e., presently occurring, not merely anticipated).
- Require an urgent response (within three months)
- Be in a country eligible to receive EU development aid.

Implementation

A dedicated operational manual for the R2C2 facility was prepared in mid-2024, in close consultation with AFD and the EU.

The R2C2 facility will make use of Fixed Amount Awards (FAAs), under which grantees are reimbursed on the basis of satisfactory completion of milestones.

FAAs are intended to enable faster grant award times and reduce the reporting burden on grantees.

Four small grants (up to US\$50,000) were awarded during 2025, to test the policies and procedures set out in the operational manual: 2 in Indo-Burma; 2 in MADIO.



Wildfowl & Wetlands Trust *Emergency Dam Construction to Restore Lake Sofia, Madagascar*US\$50,000

LOI received on 6 January; grant agreement signed 4 weeks later.

Supported emergency repairs to an earth embankment breached by floodwaters.

Prevented the permanent loss of Lake Sofia: a Ramsar site that supports the largest population of Madagascar pochard (CR).

Ensured the livelihoods of c.10,000 people who depend on the lake for flood control, irrigation, drinking water, fish and other natural resources.



Turtle Survival Alliance Flood Relief, Facility Restoration and Emergency Care for Tortoises, Madagascar US\$50,000

LOI received on 24 January; grant agreement signed 2 weeks later.

Responded to the impacts of flooding on Lavavolo Tortoise Center in southern Madagascar, following three cyclones.

Rebuilt infrastructure damaged by the flood and provided veterinary care to c.12,000 turtles from two CR species: radiated tortoise and spider tortoise.



Rising Phoenix *Translocation of a Threatened Banteng Herd to a Wildlife Sanctuary, Cambodia* US\$50,000.

LOI received on 31 January; grant agreement signed 6 weeks later.

Responded to discovery of a herd of banteng (CR) in an isolated forest fragment under immediate threat of poaching and forest clearance.

Safely translocated 16 banteng to Siem Pang Wildlife Sanctuary, where they form the nucleus of a breeding population for future reintroduction efforts.



Center for Nature Conservation and Development *Conservation of Delacour's Langur at Huong Son Forest, Vietnam* US\$20,000

LOI received on 17 March; grant agreement signed 4 weeks later. Responded to a hunting crisis facing Delacour's langur (CR) at Huong Son forest, after support was withdrawn by a funder.

Initiated forest patrols by community members to remove snares, establish signage and provide intelligence to law enforcement agencies.

No recorded cases of poaching since the start of the project but evidence of breeding.







Findings of the Stakeholder Consultations for the GEF Small Grants Program

Background

- In December 2022, the GEF Council approved an increase in the number of Core SGP Implementing Agencies (IAs).
- ➤ In December 2023, CI was selected as one of two new GEF SGP IAs.
- In February 2024, the Donor Council approved the CEPF Secretariat to act as a delivery mechanism for the SGP in countries where CI is selected as the IA.
- Five countries chose to work with CI as the SGP IA during GEF-8.



CEPF to Collaborate with Conservation International for GEF Small Grants Program

With Conservation International as a New Implementing Agency, CEPF Will Serve as Delivery Mechanism

07 JANUARY 202

The Critical Ecosystem Partnership Fund (CEPF) is proud to support <u>Conservation International</u> in its new role as an implementing agency for <u>Global Environment Facility (GEF) Small Grants Program</u>.

Since its inception in 2000, CEPF has been fortunate to list the GEF and Conservation International among its global donor partners—an assemblage of leaders in conservation funding that also includes l'Agence Française de Développement, the European Union, Fondation Hans Wilsdorf, the Government of Japan and the World Bank. Their support and guidance have enabled CEPF to provide more than US\$300 million grants for biodiversity conservation and organizational capacity building to more than 2,700 civil-society grantees in 112 countries. (Learn more about CEPF's Impact.)

The new SGP reinforces already strong bonds among Conservation International, CEPF and the GEF in our shared mission to bring together diverse civil society stakeholders—including Indigenous peoples and local communities—to address pressing environmental challenges.

Stakeholder Consultations

The CEPF Secretariat visited the five countries, as follows:

- Equatorial Guinea,3-7 February 2025
- St. Vincent and the Grenadines,
 24-28 March 2025
- Sri Lanka,1-4 April 2025
- Turkmenistan, 6-11 April 2025
- Libya,20-23 April 2025

During each visit, the Secretariat staff:

- Met with GEF Operational Focal Point.
- Organized one or more national stakeholder consultation meetings.
- Met with selected government and civil society stakeholders.



Barriers Faced by CSOs

- 1. There is limited alignment between local civil society actions and national environmental policies and action plans.
- 2. Smaller CSOs have limited access to funding.
- 3. Local CSOs have limited organizational capacity, in particular in administrative, technical and financial management.
- 4. Local CSOs in rural areas and underdeveloped urban areas have limited technical skills.
- 5. Women, youth, Indigenous people and other marginalized groups face intersecting challenges and their needs are often poorly understood.
- 6. CSOs have a limited capacity to demonstrate impacts and, thereby, leverage either political influence or additional funding.
- 7. Many smaller CSOs operate in a highly localized context, and both knowledge exchange and peer-to-peer learning are limited.

Opportunities

- There are opportunities in each country for SGP implementation to contribute to improve alignment and policy coherence.
- It is realistic to expect CSOs and CBOs to raise awareness of existing environmental legislation and policies at the community level, while also emphasizing the inherent interlinkages between different environmental problems in their countries.
- If properly documented and disseminated, the impacts of SGP grants can inform development of environmental legislation and policies.
- The National Steering Committees will be an important mechanism in this regard.

