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LUBOMBO TFCA
Training Needs Analysis Workshop Report
18 September 2012



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1. Introduction:

The CEPF small planning grant made the TNA workshop for the Lubombo TFCA possible. It was hosted by the SAWC.

The small planning grant was made available through the support of the Wildlands Conservation Trust to conduct a training needs analysis for the Lubombo TFCA, with a view to developing a larger application for funds to address the training needs.

2. Focus of TNA:

2.1 Study Area - Lubombo Transfrontier Conservation and Resource Area:

4,195 km² in extent, of which 317 km² (8%) is in Swaziland, 2,783 km² (66%) is in Mozambique, and 1,095 km² (26%) is in South Africa.

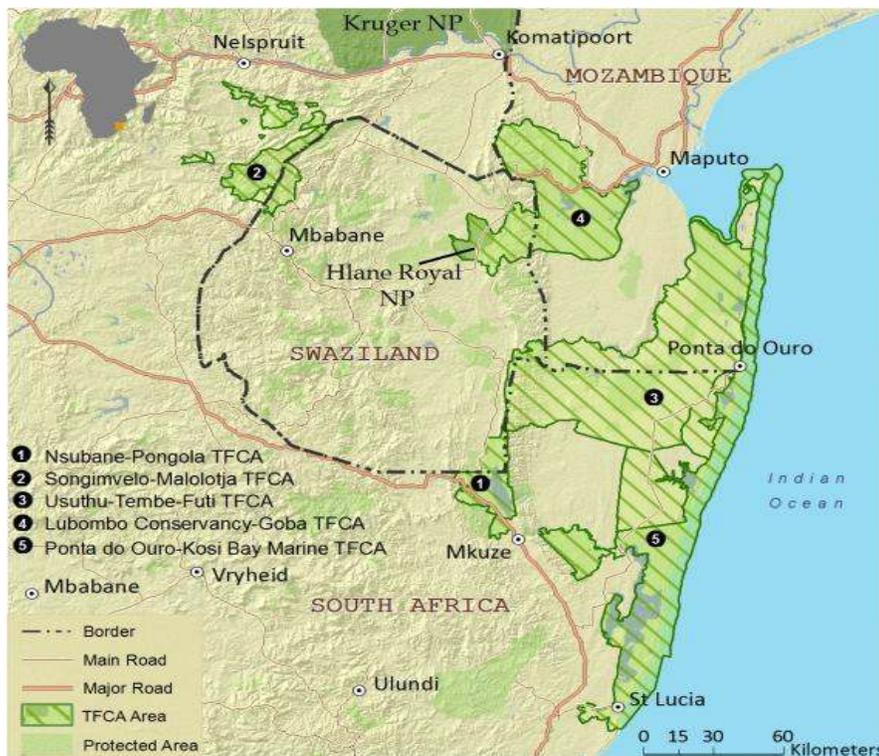


Fig.5. Lubombo Transfrontier Conservation and Resource Area

(Source www.peaceparks.org)

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2.2 Background

The Lubombo TFCA is a unique and complex TFCA, consisting of five mini TFCAs. The Lubombo Transfrontier Conservation and Resource Area (TFCA) Protocol was signed between the Governments of Mozambique, South Africa and Swaziland on 22 June 2000 . These mini TFCAs are as follows:

- Ndumu-Tembe-Futi TFCA is between Mozambique and South Africa (SA)
- Ponto do Ouro-Kosi Bay Marine and Coastal TFCA is between Mozambique and SA
- Nsubane-Pongola TFCA is between SA and Swaziland
- Lubombo Conservancy-Goba TFCA is between Mozambique and Swaziland
- Songimvelo-Malolotja TFCA is between SA and Swaziland (recently incorporated into Lubombo TFCA)

Ndumo-Tembe-Futi TFCA will link the Maputo Elephant Reserve, through the Futi corridor, with the Ndumo Game Reserve and Tembe Elephant Park in South Africa . Other community conservation areas within this region will be incorporated into this TFCA.

Ponto do Ouro-Kosi Bay Marine and Coastal TFCA will link the Greater St Lucia Wetlands World Heritage Site with the coastline of Mozambique.

Nsubane-Pongola TFCA would encompass the Jozini region in SA and the Lavumisa region in Swaziland

Lubombo Conservancy-Goba TFCA will encompass the Royal Hlane National Park and Mlawula Game Reserve in Swaziland and the Changalane region in Mozambique

Songimvelo Malolotja TFCA will include the Songimvelo Nature Reserve in SA and the Malolotja Nature Reserve in Swaziland.

2.3 Major features

Significant biodiversity resources exist in the area, some of which are listed below:

- The area represents a substantial proportion of the core area of the IUCN designated Maputoland Centre of plant endemism
- There is an unusually high level of endemism from all high level taxonomic groupings e.g. aves, amphibians, reptilians.
- A diverse landscape which is intact in this geomorphical, hydrological, aquatic, terrestrial and ecological functioning.
- Several established protected areas, namely, Ndumo Game Reserve, Tembe Elephant Park, Maputo Elephant Reserve and Sileza Nature Reserve.

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- Ndumo Game Reserve, listed as a Wetland of International importance in terms of UNESCO's Ramsar Convention.
- The Futi Delta is a unique wetland.
- The region has the potential for reestablishment of the natural movement range for elephant and other species.
- Many tropical biota and unique vegetation communities such as sand forests and woody grasslands exist in the area.
- The bird species are also prevalent.
- The World Heritage Site, Greater St Lucia Wetlands Park's significant features include:
 - Coral reefs which include soft corals
 - 800 species of marine fish
 - Humpback whales pass close to the shore in route to east Africa
 - Ragged tooth shark aggregations are popular attractions for SCUBA divers
 - Whale sharks and manta rays are sighted frequently.

2.4 Cultural importance

The rich sociological, cultural and historical resources of the areas are as follows:

- The communities practice the unique form of traditional fishing and fishery management (fonya).
- There are several ancestral and sacred sites and important cultural associations with certain species of animals.
- The area has a rich history with past linkages with Arab traders, Portuguese and British colonisation.
- There is considerable movement and tribal affiliation of people across the international boundaries.
- Traditional craft markets allow the communities to market their goods.

3. TNA Workshop:

The workshop was held from 15 – 18 September at the SAWC. It was attended by representatives from Swaziland, Mozambique and South Africa (See Annexure 1 Attendance Register).

The agenda outlined the process followed during the workshop (as in Table 1 below).

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Table 1: TNA Workshop Agenda

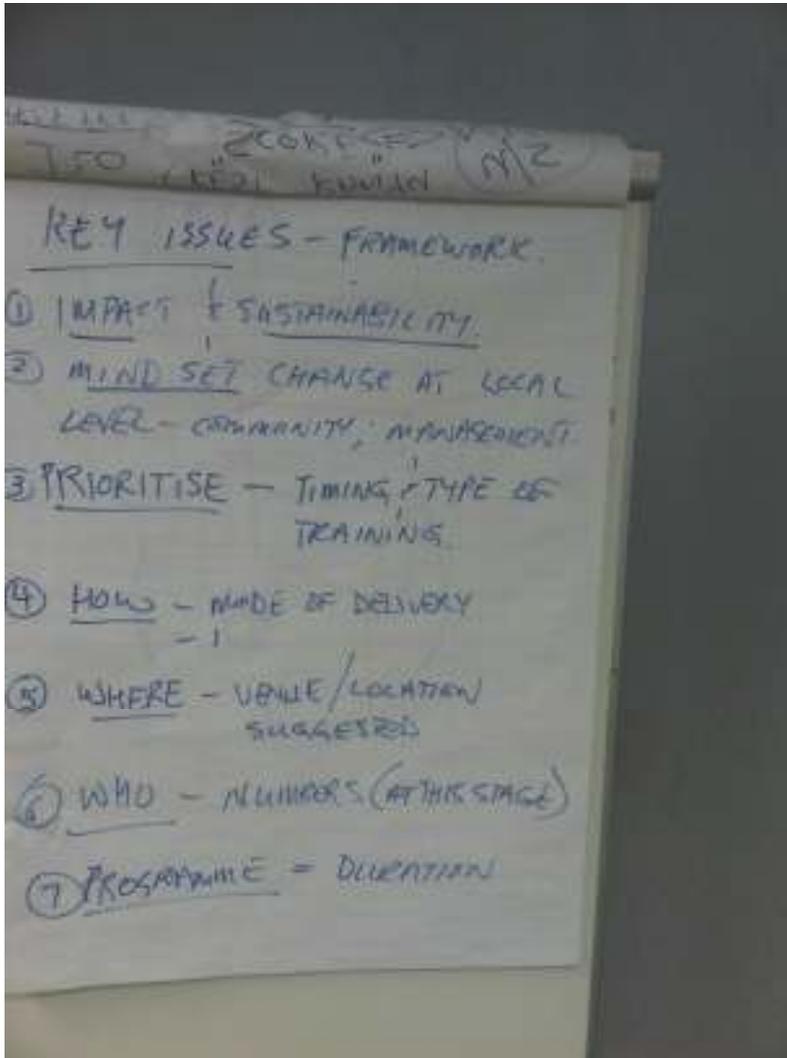
Date	Activity
Saturday 15 September 2012	Arrival at the SAWC / Dinner (boma braai) to meet one another
Day 1: Sunday 16/09/2012	
08h00 – 10h00	Welcome and Introductions
	Review of the programme and objectives of the workshop
	Review of the context of the needs for TFCAs
	Short 10 min overview of the status quo for each country
10h00 – 10h15	TEA/COFFEE
10h15 – 12h30	Discussion on capturing of needs per country
	Workgroups develop country context report and start capturing and prioritising the training needs
12h30 – 13h30	LUNCH
13h30 – 16h00	Capturing and prioritising the training needs continued
	Plenary – report back on progress / Set goals for Monday
16h00 – 18h30	Game drive in SAWC training area
Day 2: Monday 17/09/2012	
08h00 – 10h00	Capturing and prioritising the training needs continued
10h00 – 10h15	TEA/COFFEE
10h15 – 12h30	Report back on completed consolidated needs per country within Lubombo TFCA
12h30 – 13h30	LUNCH
13h30 – 17h00	Discussion on prioritising needs for TFCA and inclusion in an application to CEPF
	Collating a draft 3 year Training Plan for Lubombo TFCA
	Nominate and task work group to prepare Training Plan overnight.
Day 3: Tuesday 18/09/2012	
08h00 - 10h00	Present draft Training Plan to delegates
10h00 – 10h15	TEA/COFFEE
10h15 – 12h30	Discuss way forward and core group to support preparation of the CEPF submission
	Guidance from CEPF on submission
12h30 – 13h30	LUNCH
13h30	Check out and departure of delegates

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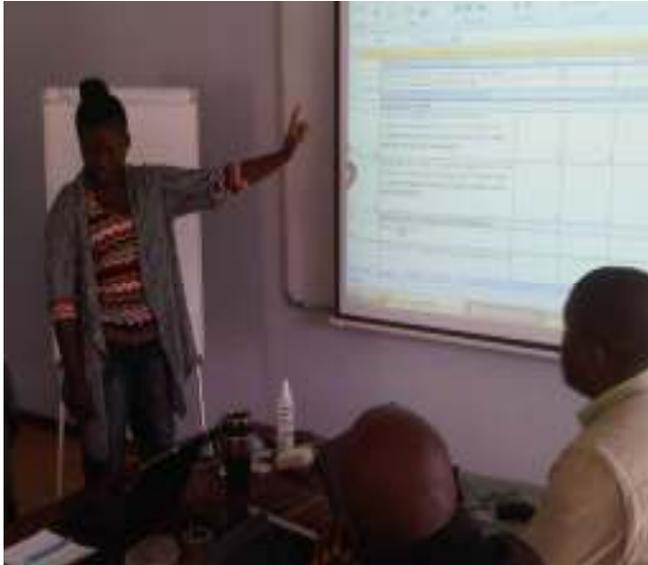


(The framework and overarching guidelines for the TNA)

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(Nomsa Mabila, Shewula Conservancy, presenting the needs for Lubombo Conservancy)



(James Kunene, Chairman - Lubombo Conservancy, discussing the finer points of addressing community needs)

There was rich and energetic interaction and all participants were fully involved in the discussions.

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“..... and there was time to enjoy the wildlife in freezing temperatures!”



Once the framework and principles for the training needs analysis were established, the original need analysis template was amended to enable better identification of priorities within the 5 mini-TFCAs per year.

It was not practical within the time constraints to develop a 3 year Training Plan (training needs with budget and timelines), however, the workshop did manage to get a detailed indication of training needs 3 year according to the priorities expressed by the TFCA representatives.

The Training Plan for Lubombo TFCA will be developed in preparation for the CEPF application submission.

4. Outcomes:

1. A detailed outline of the training needs per sub-TFCA (5) for 3 years;
 - Ndumu-Tembe-Futi TFCA is between Mozambique and South Africa (SA)
 - Ponto do Ouro-Kosi Bay Marine and Coastal TFCA is between

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- Mozambique and SA
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2. A high level indication of the first and second priority training needs across all 5 'mini-TFCAs' in the Lubombo TFCA.

5. The Way Forward

A detailed 3 year Training Plan will be developed, along with an indicative budget that will be re-packaged for submission to the CEPF (Wildlands Conservation Trust).

Annexure 1: Attendance Register

To be appended as a soft copy and included when emailed to Wildlands Conservation Trust.

Annexure 2: Detailed Training Needs for Lubombo TFCA

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