

# **CURRICULUM VITAE**

Richard Grimmett

October 2010

## **CEPF related activities**

1. Leading role in drafting the successful proposal to prepare the CEPF profile for the Mediterranean Hotspot, and member of profiling steering committee; drafted key sections of profile, and facilitated involvement of key stakeholders;
2. Leading role in drafting the successful proposal to prepare the CEPF profile for the East Afromontane Hotspot, and key member of the management team overseeing the preparation of the profile and facilitating the involvement of key stakeholders;
3. As Head of BirdLife Asia Division, oversaw proposal preparation to run the Regional Implementation Team for Indochina;
4. Involvement in CEPF project proposal preparation for Philippines and Indonesia

## **EMPLOYMENT:**

### **2010 (Aug) – Present: Assistant Director, Conservation Division, BirdLife International Secretariat (Cambridge)**

Member of BirdLife Secretariat Management Team, as Assistant Director, with responsibility with other Directors for the running of the BirdLife Secretariat, and Head of Conservation Division (see below for responsibilities).

### **2007 (Aug) – Present: Head of Conservation Division, BirdLife International Secretariat (Cambridge)**

Responsible for the co-ordination, development and implementation of BirdLife's Important Bird Areas (IBA) and species conservation programmes, with particular reference to global and cross regional initiatives. Programmes being advanced by the Division include: (1) Preventing Extinctions; (2) Global Seabirds; (3) Flyways; (4) 'Forests of Hope' – avoiding deforestation and combating climate change; (6) Action for IBAs, and (6) Working with Corporates.

## **Achievements:**

1. Development of a global programme for Critically Endangered Birds ('Preventing Extinctions'), with action for more than one third of all CR bird species, and with over US \$ 1 million in grants committed to over 50 projects.
2. Development of BirdLife Forests of Hope programme, bringing together work by the BirdLife Partnership on forests and climate protection.
3. Management responsibility for a GEF US \$10 million project on soaring birds in the Red Sea/Rift Valley flyway, and initiation of other flyway programmes in West Africa and East Asia.
4. BirdLife Secretariat support for the Global Seabird Programme which is working with the regional fisheries management organisations and FAO to address seabird by-catch and advance marine conservation planning for the High Seas, and with task forces in seven countries addressing seabird by-catch with the fishing industry.

5. Oversight of major corporate partnerships with Rio Tinto and CEMEX to advance net positive impact and improve business practices in relation to biodiversity (especially IBA) conservation.

## **1994-2007 (July): Head of Asia Division, BirdLife International Secretariat**

### **From April 1997 to April 2000 also Coordinator of BirdLife Indonesia Programme**

Based in Cambridge (- 1997), Bogor in Indonesia (1997-2002) and Tokyo (2002-2007); responsible for the development, co-ordination and management of the Asia Programme of BirdLife International. This included responsibility for (1) management of Asia Division staff based in Tokyo, Cambridge and the Philippines, and BirdLife's country programme offices in Vietnam and Indonesia (c.40 staff); (2) fundraising for and financial management of the Asia Programme (annual budget of US\$ 1.5 million); (3) project design, planning and management, including preparation of proposals and budgets, and project monitoring, evaluation and reporting; (4) co-ordination of, and support for, activities by the BirdLife Partnership (Partners and Affiliates) in the Asia Region; (5) fundraising for and organisation of annual meetings of the Partners, Affiliates and Country Programmes in Asia to decide on and review progress with the Asia Programme; (6) liaison with project supporters (primarily bilateral and multilateral aid agencies, international foundations and Japanese companies); and (7) development and supervision of BirdLife's science and policy work in the region.

### **Major achievements:**

1. Establishment of BirdLife's regional office for Asia in Bogor, Indonesia, and subsequent relocation of this office to Tokyo, Japan.
2. Recruitment of 14 leading national conservation organisations to the BirdLife Partnership (including Malaysian Nature Society, Haribon Foundation, Bombay Natural History Society), and development of regional institution building and network development strategies.
3. Completion of a seven-year regional research and priority-setting programme to identify and determine the conservation requirements of globally-threatened birds in Asia through preparation of the region's first Red Data Book and Threatened Birds Strategy.
4. Completion of an eight-year programme to identify and document Important Bird Areas in Asia, to give guidance to the development and implementation of national land-use planning and protected-areas programmes and the implementation of international conventions (particularly CBD and Ramsar).
5. Further development of BirdLife's Country Programmes for Vietnam and Indonesia (see below), with outputs including *inter alia* the establishment of more than 10 new national parks and nature reserves in the two countries covering over 500,000 ha of tropical forest.
6. Transition of the BirdLife country programme in Indonesia to a national and independently-governed NGO 'Burung Indonesia'.
7. Initiation of BirdLife's programme of work in Sumatra, in response to the rapid deforestation there, which resulted in the declaration of a first forest restoration concession in Sumatra (100,000 ha of forest under BirdLife management for 100 years).

8. Initiation of the BirdLife/Hong Kong Birdwatching Society programme for mainland China, with a focus on the development of a national network of birdwatching societies.
9. Initiation of a BirdLife presence in Timor-Leste, as the only international conservation organisation based there, with a focus on the establishment of the country's first protected area system (with the major output to date being the designation of the first national park covering over 100,000 of tropical monsoon forest)
10. Publication of local language field guides, as a tool for the development of birdwatching and conservation, in India (seven languages), Nepal, and Indonesia (five separate guides).

### **1986-1994 Programme Officer/Senior Programme Officer, Europe & Asia, BirdLife International Secretariat**

Responsible for the establishment, development and management of all aspects of the programme of BirdLife International in Europe and Asia, including recruitment and management of staff, raising and management of funds, project design and management, network development, and development of regional research programmes

#### **Major achievements:**

1. Publication of the first inventory of Important Bird Areas in Europe which has been a cornerstone for site conservation in Europe since 1989 and has led to many 100s of important sites in Europe being designated as Special Protection Areas under the EU Wild Birds Directive. This inventory continues to be referenced by the European Court of Justice in cases brought against EU Member States for insufficient implementation of the Birds Directive.
2. Design, funding, launch and management of a long-term research and priority-setting programme for Europe to (1) review the conservation status of all birds in all European Countries (major review published in 1995 and updated 2005), (2) prepare Action Plans for all Globally Threatened Birds in Europe (plans published in 1996, with the endorsement of the European Union and Berne Convention), and (3) prepare a Habitat Conservation Strategy for Europe (published in 1999).
3. Establishment of BirdLife's regional network of non governmental organisations and government agencies in Europe, with a clear focus on conservation priorities, which is arguably now the most developed and effective conservation network in the region, and instigation of support programmes for organisations in Turkey, Romania, Poland, Bulgaria, Czechoslovakia and Malta.
4. Launch of a BirdLife Country Programme for Indonesia, including a collaborative programme with the Ministry of Forestry to establish protected area networks in Maluku and Nusa Tenggara.
5. Establishment of a BirdLife Country Programme for Vietnam, including a collaborative programme with the Ministry of Agriculture and Rural Development to increase the national protected-areas network from one to two million ha (funded by the European Union).
6. Launch of a major integrated conservation and development project in Pakistan to conserve one of the most important areas of temperate forest in the western Himalayas (became the focus of a US \$ 7 million EU-funded project in collaboration with Government of Pakistan).

## **1985-1986: Assistant to Programme Director, BirdLife International Secretariat**

Assistance with project management and other general support. A major task was a review of the problems affecting Palearctic migrant birds in Africa. Launched and managed the Conservation Expeditions Competition (now the BP Conservation Programme) and a project to conserve Zino's Petrel in Maderia.

## **MAJOR PUBLICATIONS**

Grimmett, R. F .A. (1986) A review of the problems affecting Palearctic migratory birds in Africa. ICBP Study Report no. 22, ICBP: Cambridge.

Grimmett, R. F .A. & Jones, T. A. (1989) Important Bird Areas in Europe. ICBP Tech. pub. no. 9, ICBP: Cambridge.

Tucker, G. M., Heath, M. F., Tomialojc, L. & Grimmett, R. F. A. (1994) Birds in Europe: their conservation status. BirdLife Conservation Series no. 3. BirdLife International: Cambridge.

## **OTHER ACHIEVEMENTS**

Founding Chairman of the Oriental Bird Club (now with over 2000 members, represented in over 20 countries, with annual publications of the bulletin *Birding Asia* and Journal *Forktail*).

Publication of field guides to birds in the Indian Subcontinent:

Grimmett, R. F. A, Inskipp, C. & Inskipp, T. P. (1999) Birds of the Indian Subcontinent.

Grimmett, R. F. A, Inskipp, C. & Inskipp, T. P. (2000) Pocket guide to the Birds of the Indian Subcontinent.

Inskipp, C, Grimmett, R. F. A. & Inskipp, T. P. (2000) A field guide to the Birds of Bhutan.

Grimmett, R. F.A, Inskipp, C. & Inskipp, T. P. (2001) A field guide to the Birds of Nepal.

Grimmett, R. F.A. & Inskipp, T. P. (2003) A field guide to the Birds of Northern India.

Grimmett, R. F.A. & Inskipp, T. P. (2005) A field guide to the Birds of Southern India.

Grimmett, R. F.A, Roberts, T.J. & Inskipp, T. P. (2009) A field guide to the Birds of Pakistan.

## **EDUCATIONAL HISTORY**

1979-1983 University of East Anglia, Norwich: B.A. (Hons.) Class 2, Division 1 (Social & Economic Sciences).

1971-1978 Littlehampton Comprehensive School, Sussex: 'A' Level passes in biology (A), Chemistry (B) and Art (B).

## **OTHER INFORMATION**

Born in London, United Kingdom, June 6<sup>th</sup> 1960 (British Passport Holder)

Married with two children, aged 16 and 13