<table>
<thead>
<tr>
<th>Objective</th>
<th>Target</th>
<th>Means of Verification</th>
<th>Important Assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engage civil society in the conservation of globally threatened biodiversity through targeted investments with maximum impact on the highest conservation priorities.</td>
<td>At least 60 local communities are empowered to engage in the sustainable management of priority sites and/or consolidate ecological connectivity at the landscape scale. At least 20 Key Biodiversity Areas targeted by CEPF grants have new or strengthened protection and management. At least 100,000 hectares within production landscapes are managed for biodiversity conservation or sustainable use. Public policies and/or private sector business practices in at least 6 conservation corridors incorporate provisions for biodiversity conservation. Populations of at least 30 globally threatened species targeted by CEPF grants are stable or increasing. At least 15 networks are formed among civil society, government and private sector actors to facilitate capacity building, avoid duplication of effort and maximize impact. At least 50 civil society organizations, including at least 10 Indigenous People’s, women’s and/or youth groups, demonstrate improvements in organizational capacity. Investment strategies of at least 2 other donors active in the Guinean Forests incorporate geographic and/or thematic priorities from the ecosystem profile.</td>
<td>Grantee and Regional Implementation Team performance reports. Annual portfolio overview reports. Portfolio midterm and final assessment reports. Protected Area Tracking Tool (SP1 METT). IUCN Red List of Threatened Species. Civil society organizational capacity tracking tool. Strategies and reports of other donors.</td>
<td>The CEPF ecosystem profile effectively guides and coordinates conservation action in the Guinean Forest Hotspot. Stakeholder interest remains stable or increases with respect to working in partnership with civil society organizations to achieve conservation outcomes. Investments by other funders support complementary activities that reduce threats to priority corridors, sites and species, and improve the operating environment for civil society. Regulatory and institutional environments for conservation and civil society engagement remain stable or improve over time. Implementation of conservation initiatives and operations of civil society organizations are not prevented by political instability, public health emergencies or other crises.</td>
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<tr>
<td>Intermediate Outcomes</td>
<td>Intermediate Indicators</td>
<td>Means of Verification</td>
<td>Important Assumptions</td>
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| **Outcome 1:** Local communities are empowered to engage in sustainable management of 40 priority sites and consolidate ecological connectivity at the landscape scale. **$3,000,000** | At least 15 local land-use plans elaborated and implemented to facilitate good governance in the management of community and private reserves and concessions.  
At least 10 local and indigenous communities are trained to initiate and advocate for land tenure and forestry reforms in relation to management of community and private reserves and concessions.  
At least 10 participatory management plans that support stakeholder collaboration in Protected Area management are prepared and implemented.  
At least 30 local communities targeted by sustainable livelihood/job creation activities or benefit-sharing mechanisms show tangible wellbeing benefits. | Official land-use plans.  
Pre- and post-activity training needs assessment reports.  
Approved participatory management plans.  
Human wellbeing monitoring reports.  
Grantee and Regional Implementation Team performance reports.  
Secretariat supervision mission reports. | Local communities are willing to play an active role in site-based conservation.  
Local governments are receptive to participation of local and indigenous communities in reform and implementation of policies related to land and natural resource management.  
Government policies continue to provide for participatory management of protected areas.  
Appropriate, cost-effective protocols for monitoring human well-being impacts can be developed. |
| **Outcome 2:** Biodiversity conservation mainstreamed into public policy and private sector practice in the nine conservation corridors, at local, sub-national and national levels. **$2,000,000** | At least 5 conservation-related policies of national governments are informed or influenced by research, analysis and outreach supported by CEPF grants.  
Locally-relevant information on natural ecosystems is generated for at least 20 key biodiversity areas and used to influence political and economic decision-making in favor of their conservation  
At least 20 partnerships are formed or strengthened among civil society, government, private sector and communities to promote best practices in mining, sustainable forestry and agriculture by private companies.  
At least 5 private companies adopt new management practices consistent with biodiversity conservation at operations in the conservation corridors. | National government conservation policies.  
Reports on the values of natural ecosystems.  
Partnership agreements.  
Corporate sustainability strategies, annual reports and media.  
Grantee and Regional Implementation Team performance reports.  
Secretariat supervision mission reports. | Governments and companies remain committed to sustainable development goals.  
Governments create space for civil society to engage in policy reform processes.  
Economic decision making can be influenced by arguments about the values of natural ecosystems.  
Sufficient civil society capacity to undertake biodiversity mainstreaming exists or can be built. |
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<td><strong>Outcome 3:</strong> Priority globally threatened species are safeguarded by identifying and addressing major threats and information gaps.</td>
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<td>$1,200,000</td>
<td>Priority actions identified in Conservation Action Plans are implemented for at least 15 Critically Endangered and Endangered species.</td>
<td>World Bird and Biodiversity Database. IUCN Red List of Threatened Species. Grantee and Regional Implementation Team performance reports. Secretariat supervision mission reports.</td>
<td>Sufficient civil society capacity to conceive and implement species conservation actions exists or can be built. The main causes of declines in specific species populations are amenable to conservation action and can be addressed within the timeframe of the investment. Organizations and individuals holding data on species and sites are willing to share it.</td>
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<td>The inventory of Key Biodiversity Areas in the hotspot is updated to fill critical information gaps, particularly with regard to the Lower Guinean Forests subregion, and freshwater ecosystems.</td>
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<td>The global conservation status of at least 100 species from poorly assessed taxonomic groups is updated or assessed for the first time on the IUCN Red List.</td>
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<td><strong>Outcome 4:</strong> Capacity of local civil society organizations, including Indigenous People’s, women’s and youth groups built to conserve and manage globally important biodiversity.</td>
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<td>$1,300,000</td>
<td>At least 50 local civil society organizations, including at least 10 Indigenous People’s organizations, demonstrate strengthened capacity with regard to financial, institutional and project management, organizational governance, and fundraising.</td>
<td>Pre- and post-activity training needs assessment reports. Civil society organizational capacity tracking tool. Grantee and Regional Implementation Team performance reports. Secretariat supervision mission reports.</td>
<td>Civil society actors are able to work collaboratively to respond to conservation challenges. The operating environment for civil society remains constant or improves across the hotspot</td>
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<td>At least 20 women-led conservation and development organizations, associations and networks are established and strengthened to foster gender equality in natural resource management and benefit sharing.</td>
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<td>Key capacity limitations of civil society organizations can be addressed through trainings, mentorship and other activities suitable for grant support.</td>
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<td>At least 20 local civil society organizations demonstrate increased communication capacity in ways that support the delivery of their mission.</td>
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<td>Civil society organizations are able to retain trained staff who benefit from capacity building opportunities.</td>
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## Intermediate Outcomes

### Outcome 5:
A Regional Implementation Team provides strategic leadership and effective coordination of CEPF conservation investment in the Guinean Forests Hotspot.

- **Amount**: $1,500,000

### Intermediate Indicators

- At least 60 civil society organizations, including at least 30 local and indigenous NGOs actively participate in conservation actions guided by the ecosystems profile.
- At least 85 percent of local NGOs receiving grants demonstrate more effective capacity to design and implement conservation actions.
- At least 5 civil society organizations supported by CEPF secure follow-up funding to promote the sustainability of their CEPF grants.
- At least $1 million in additional funding is leveraged from other donors towards the priorities set in the ecosystem profile.
- At least 2 participatory assessments are undertaken and documented.

### Means of Verification
- Civil society organizational capacity tracking tool.
- Portfolio midterm and final assessment reports.
- Grantee and Regional Implementation Team performance reports.
- Secretariat supervision mission reports.
- Strategies and reports of other donors.

### Important Assumptions
- Suitably qualified organizations will apply to serve as the Regional Implementation Team in line with the approved terms of reference and the ecosystem profile.
- Calls for proposals will elicit appropriate proposals that advance the goals of the ecosystem profile.
- Civil society organizations will collaborate with each other, other donors, government agencies, and private sector actors in a coordinated regional conservation program in line with ecosystem profile.

## Funding Summary

<table>
<thead>
<tr>
<th>Funding Summary</th>
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<tbody>
<tr>
<td>Total Budget</td>
<td>$9,000,000</td>
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