

ESS4 - Community Health and Safety



CRITICAL ECOSYSTEM  
PARTNERSHIP FUND



CANARI serves as CEPF's regional implementation team for the Caribbean Islands Biodiversity Hotspot.

## Community Health and Safety Plan

18 November 2022

CEPF Grant 113658

BirdsCaribbean

*Developing a Conservation Action Plan for the Endangered Whistling Warbler in  
Cumberland Forest Reserve and the Central Mountain Range, St. Vincent*

St. Vincent and the Grenadines

**Grant Summary**

- 1. Grantee organization:** BirdsCaribbean
- 2. Sub project title:** Developing a Conservation Action Plan for the Endangered Whistling Warbler in Cumberland Forest Reserve and the Central Mountain Range, St. Vincent
- 3. Grant number:** 113658
- 4. Grant amount (USD\$):** \$49,984
- 5. Proposed dates of grant:** 1 November 2022 - 31 October 2024
- 6. Countries where activities will be undertaken:** St Vincent and the Grenadines
- 7. Date of preparation of this document:** 18 November 2022

**8. Overview of the Caribbean Hotspot Project**

The Critical Ecosystem Partnership Fund (CEPF) Caribbean Islands Biodiversity Hotspot Small Grants Mechanism is being implemented in the Caribbean Islands by the Caribbean Natural Resources Institute (CANARI) acting as the Regional Implementation Team (RIT). After a successful first investment in the Caribbean Islands Biodiversity Hotspot between 2011 and 2016, the CEPF has returned to the region for a second phase of investment from August 2021 – July 2026, which totals US\$11.8 million.

The goal of the CEPF is to conserve biodiversity. Its approach is to build local conservation leadership and nurture sustainable development by developing locally driven conservation strategies and providing grants to civil society to implement those strategies. In the Caribbean, the CEPF aims to strengthen the protection and management of globally important biodiversity within 32 priority Key Biodiversity Areas (KBAs) and seven conservation corridors in Antigua and Barbuda; The Bahamas; Dominican Republic; Haiti; Jamaica; Saint Lucia; Saint Vincent and the Grenadines.

**9. Project Components**

During this subproject, BirdsCaribbean and our partners will conduct surveys on Whistling Warblers and other terrestrial birds, hold training workshops to teach local Forestry staff and interested stakeholders how to conduct standardized bird and biodiversity monitoring and research, host a variety of educational activities with local schools and communities, and prepare a Whistling Warbler Conservation Action Plan. Risks to communities are minimal, but could potentially occur during workshops, educational activities, and/or typical community interactions (e.g., buying goods).

**10. Risks to community health and safety and mitigation measures**

There are a few anticipated risks to community health and safety for this project, with those identified listed below in Table 10.1.

Table 10.1: Potential Risks to Community Health & Safety and Mitigation Measures

Key risks to Community Health & Safety	Risk probability <i>(low / medium / high)</i>	Level of Risk <i>(low / medium / high)</i>	Description	Mitigation Measures
Transmission of communicable diseases, such	Low	Medium	In-person interaction with project workers	Project workers will follow distancing and hygiene

as COVID-19, to local stakeholders.			and stakeholders increases risk of transmission of COVID-19 or other communicable diseases.	protocols, including no work with COVID-19 symptoms, and use safety supplies (masks, sanitizer) as necessary to reduce risk of exposure to the community
Risks related to hurricanes, earthquakes and other natural disasters.	Medium	High	Over the life of the project, it is possible that the country could be severely impacted by a hydrometeorological event or other natural disasters. The Caribbean region is up to seven times more likely to experience a natural disaster than larger states, and when one occurs, it incurs as much as six times more damage.	Acknowledging the natural disaster risk, project workers will maintain vigilance to all weather advisories and will not undertake project activities with communities under adverse weather conditions
Accidents involving persons and vehicles	Low	Medium	Hazards from travel during project activities (e.g., vehicle crashes while moving between sites)	To minimize risk to communities, workers will be licensed to operate vehicles and any other motorized equipment and will be determined to be in good health prior to departure

## 11. Relevant laws in project countries

Table 11.1 below outlines the key law(s) in the project countries and their relevance to this Community Health and Safety Plan. BirdsCaribbean will ensure that staff adhere to these laws and guidelines.

*Table 11.1: Relevant laws for community health and safety in St. Vincent and the Grenadines*

Act	Description
<b>Saint Vincent and the Grenadines</b>	
Environmental Health Services Act (1991)	Provides for the regulation of activities that may affect public health and the environment.
Public Health Act (1977)	Provides for various measures concerned with protecting public health, including control of infectious diseases.

## 12. Measures to avoid risk of COVID-19

Project workers will follow distancing and hygiene protocols, including no work with COVID-19 symptoms, and use safety supplies (masks, sanitizer) as necessary to reduce risk of exposure to the community.

Any other relevant guidance from the World Bank as outlined in the technical note, “Public Consultations and Stakeholder Engagement in WB-supported operations when there are constraints on conducting public meetings” (March 20, 2020)<sup>1</sup> will be followed, as relevant and appropriate.

## 13. Emergency preparedness and response plan

Project workers will maintain vigilance to all weather advisories and will not undertake project activities with communities under adverse weather conditions.

## 14. Measures to mitigate risks relating to security personnel

Not applicable

## 15. Timeline and resources

*This section will present an implementation timeline for each measure listed in Sections 11 to 14, together with an estimate of resource needs.*

The implementation of mitigation measures will occur throughout the entire project time frame. The cost of implementing the plan is mostly included in the CEPF project.

*Table 15.1: Implementation schedule and estimated resources*

Action	Cost Estimate (USD)	Implementation Schedule							
		2023		2024					
		Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8
Salary of direct workers to implement the CHSP	\$1,000 (estimated at 10% of time of Project Co-leader and Project Coordinator)	x	x	x	x	x	x	x	x
Purchase of COVID-19 safety supplies (masks, hand sanitizer, rapid test results)	In-kind contribution by BirdsCaribbean (supplied as needed/determined by local conditions)	x	x	x	x	x	x	x	x

## 16. Monitoring arrangements

Project co-leaders and the project coordinator will monitor mitigation measures taken during the project, and report on them to the RIT every six months.

## 18. Disclosure

Prior to the start of project activities, the Executive Director will share the community health and safety plan with all project workers and stakeholders via email. Project partners and stakeholders

<sup>1</sup> [https://biwta.portal.gov.bd/sites/default/files/files/biwta.portal.gov.bd/page/f3ca1ff6\\_95b0\\_4606\\_849f\\_2c0844e455bc/2020-10-01-11-04-717aa8e02835a7e778b2fff46f531a8c.pdf](https://biwta.portal.gov.bd/sites/default/files/files/biwta.portal.gov.bd/page/f3ca1ff6_95b0_4606_849f_2c0844e455bc/2020-10-01-11-04-717aa8e02835a7e778b2fff46f531a8c.pdf)

will be responsible for disseminating this information to community groups prior to the start of any engagement in project activities.